Illinois Secure Choice Savings Program

April 29, 2015

Courtney Eccles | Policy Director
Woodstock Institute | Chicago, Illinois
Ph: 312.368.0310 | Fax: 312.368.0316
ceccles@woodstockinst.org

Retirement Insecurity is Growing

• “3 Legged Stool” of Retirement savings is no longer the norm
  • Workers are not saving enough for retirement
    – Lack access to easy methods of saving
      – Shift from defined benefit (DB) plans to defined contribution (DC) plans
  • Issue gaining national attention but many solutions are being proposed at the state level

Illinois Secure Choice Savings Program

• Auto-enrollment for private sector workers in Illinois into Roth IRA
• Program run by a seven person board
• Funds pooled together, managed by private investment company
• Default fund and default 3% payroll deduction
  (Legislation in ’12, ’13, ’14; subject matter hearings then full push for passage of the bill)


• Over 2.5 million private-sector workers in Illinois (53.4%) do not have access to an employment-based retirement savings plan
  – 315,600 in accommodation and food services
  – 245,400 in admin and support services
  – 357,600 in health care and social assistance
  – 305,500 in retail trades
• Report provides data for each legislative district in IL

Secure Choice One Pager
### Illinois Secure Choice Savings Program

| **Allies and Supporters** | Nonprofits, business groups, financial institutions |
| **Opponents** | Insurance industry, certain business associations, certain financial institutions and associations |
| **Media** | Editorial boards, local and national news outlets |
| **Negotiations** | Employee threshold, fund options, ERISA |

### Implementation of Secure Choice

- Timeline to implementation and rollout
- Work with IL Treasurer’s Office and IL Governor
- Costs
- Set-up (similarity to 529’s/CSAs)
- Set to begin enrollment in 2017
- Education for employees and employers (esp. businesses w/fewer than 25 employees)

### Questions

Courtney Eccles, Policy Director  
Woodstock Institute  
[woodstockinst.org](http://woodstockinst.org)  
CEccles@woodstockinst.org; 312.368.0310  
@woodstockinst