

## Occupational Segregation and Wealth Stripping – Two Sides of the Same Coin Sept 15, 2021

### SPEAKERS:



**Rebecca Dixon**  
**National Employment Law Project (NELP)**

NELP is led by Executive Director Rebecca Dixon. Rebecca is a respected national leader in federal workers' rights advocacy and in great demand for her thought leadership at the intersection of labor and racial equity. Prior to taking the helm in early 2020, Rebecca served on NELP's Executive Management team as Chief of Programs. Rebecca's motivation for advancing workers' rights and commitment to economic justice is deeply rooted in her lived experience growing up in rural Mississippi at the intersection of race, class and gender—characteristics that have long defined our ability to participate in our democracy and economy. As the descendant of enslaved people and daughter of sharecroppers and domestic workers, Rebecca knows firsthand what is lost when workers of color are relegated to the lowest rungs of our labor market, without respect, rights, and protections.

Rebecca holds Bachelor's and Master's Degrees in English from Duke, and a JD from Duke University School of Law.



**Zoë Polk**  
**East Bay Community Law Center (EBCLC)**

Zoë Polk is the Executive Director of the East Bay Community Law Center (EBCLC). EBCLC is one of the Bay Area's largest and most effective legal service providers and educational clinics. As Executive Director, Zoë leads EBCLC's efforts to provide client-centered, holistic legal advocacy, dismantle structural racism and build a resilient and healthy community. Zoë took the helm of EBCLC in January 2020, becoming the fourth executive director in the organization's 32-year history.

Zoë's motivation to achieve racial equity is rooted in her own lived experience as Black, cis, queer woman and navigating the intersections of those identities. She is committed to fighting the impact of decades of race neutral public policies, which were supposed to undo the harm of racism but only further impoverished communities of color. Throughout her career, she has prioritized opportunities to use the law as a tool to address the legacy of centuries of racism in employment, neighborhoods, schools and the criminal justice system.

From litigating federal civil rights cases about police misconduct, school expulsion, housing discrimination, and Native American tribal disenrollment, to providing crucial consultation to the United Nations Special Representative to the Secretary General for Children and Armed Conflict, Zoë has successfully advanced racial justice initiatives in the Bay Area and around the world. As the Deputy Director and Lead Policy Advisor at the San Francisco Human Rights Commission, she helped the City of San Francisco pivot from race neutral policies to racial equity. She co-wrote the San Francisco's first Fair Chance Ordinance, and launched the city's Cannabis Equity Program, Office of Racial Equity, and the Sexual Harassment and Assault Response and Prevention Office.

At EBCLC, Zoë leads a team of 80+ staff members in serving 8,000+ clients per year to reimagine justice and advance systemic policy change. She serves as a Berkeley Law faculty member overseeing the training of 150+ students each year through EBCLC's eight teaching clinics: the Clean Slate/Reentry Legal Services Clinic, the Community Economic Justice Clinic, the Consumer Justice Clinic, the Education Advocacy Clinic, the Health & Welfare Clinic, the Housing Clinic, the Immigration Clinic, and the Youth Defender Clinic.

Zoë is a California- and District of Columbia-licensed attorney with a Bachelor of Arts degree in Government from Georgetown University and a Juris Doctorate from St. John's University School of Law. Zoë also worked for 8 years as the National Program Director of Outdoor Afro, where she cultivated African-American connections to nature. Her interpretive hikes weaved Black history into each step, and her leadership development program trained volunteers across the country to be ambassadors for the outdoors.

Zoë is the Co-Chair of the Bay Area Executive Director Roundtable, a network of over 100 Executive Directors of social justice nonprofit organizations in the San Francisco Bay Area.



**Anne Price**  
**Insight Center for Community Economic Development**

Anne Price is the first women President of the Insight Center for Community Economic Development. She previously served as Director of the Closing the Racial Wealth Gap Initiative at Insight from 2011 to 2016. Anne was one of the first national thought leaders to examine and push for narrative change in addressing race, gender and wealth inequality. She was also was one of the first experts to make the connection between criminal/civil legal system debt and racial wealth inequality by focusing on state-sponsored child support debt.

Anne is an experienced researcher, advocate and trainer. She has spent more than 25 years working in the public sector on issues that range from child welfare to hunger to workforce development and higher education.

Prior to joining the Insight Center, Anne served as Project Director for California Tomorrow's Community College Access and Equity Initiative. Anne also spent several years at Seattle's Human Services Department where she served as the Community Development Block Grant Administrator and Strategic Advisor to the Director.

Anne's work has been featured in the New York Times, The Nation, The Washington Post, The Mercury News, Citylab, O Magazine, and the Stanford Social Innovation Review and other publications. She has appeared on MSNBC and Noticias Telemundo. Anne is fellow at the Roosevelt Institute in New York. She also currently serves as Board Chair at United for a Fair Economy in Boston.

Anne holds a BA in Economics from Hampton University and a Master's Degree in Urban Affairs and Public Policy from the Milano School of Management and Urban Policy in New York City.



**Rebeca Rangel**  
**Y&H Soda Foundation**

Rebeca joined the Foundation in 2020 and is responsible for grants to improve the economic security of low-income people through employment and job training, asset building, and community economic development. As a cross-sector leader, Rebeca's career has spanned the private, public, and social sectors. Rebeca was a Senior Vice President at Bank of the West where she directed the Bank's philanthropic investments and corporate social responsibility initiatives. Rebeca also served as a Bank of the West Charitable Foundation Trustee, Secretary for the Bank's Executive Management Committee, and Special Assistant to the Chairman. Rebeca worked in federal government as a Legislative Assistant on Capitol Hill and as a Judicial Law Clerk for the Department of Justice. Rebeca has also served the social sector as the New Americans Campaign Program Manager at the Immigrant Legal Resource Center and as a past Board Member of the Making Waves Foundation and Familias Unidas, both based in her hometown of Richmond, California. Rebeca holds a BA in Urban Studies from Stanford University, a Master in Public Policy degree from Harvard Kennedy School, and a JD from Northwestern School of Law.