

## EQUITY AMPLIFIER

Asset Funders Network’s Equity Amplifier for Economic Security (EA) is a new series highlighting organizations or nonprofits focused on building economic security/asset building in communities of color. EA’s intent is to:

- **Amplify** the voices of organizations led by people of color.
- **Reduce** systemic biases and barriers within philanthropy.
- **Encourage** AFN membership to broaden and deepen their commitment to supporting economic security and asset building strategies that target diverse communities.

EQUITY AMPLIFIER IS GENEROUSLY SUPPORTED BY JPMORGAN CHASE & CO., METLIFE FOUNDATION, AND TRUIST FOUNDATION.



**Where are you headquartered?**  
Memphis, TN

**What is your organization's mission or vision?**

Man Up Teacher Fellowship is a non-profit organization with the mission to give students in high poverty, urban and rural communities, particularly male students of color, access to high quality male teachers and advancing policies that promote equity in K–12 schools.

**Which of area of service best describes your organization?**  
Education.

**Does your organization identify as a BIPOC led?  
What does that look like within your organization?**

Man Up's Founder/Executive Director and the majority of the staff, board members, and consultants are people of color.

**Provide an example of a program or initiative that your organization is spearheading that works to advance economic opportunity and prosperity for BIPOC communities?**

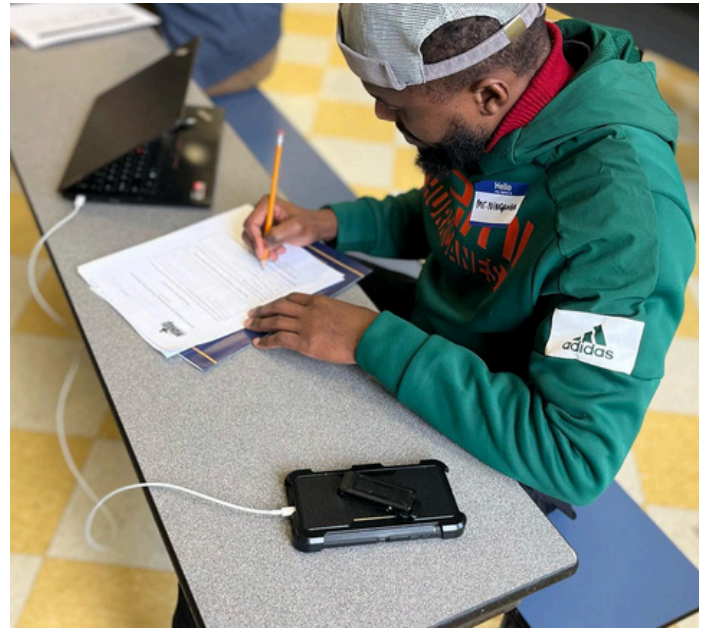
We recruit, retain, and develop male teachers of color, offering free coaching, mentoring, and support to empower them to succeed in their classrooms and make a lasting impact on students.

**How does your work impact communities and populations that are historically marginalized, underserved and/or under-resourced?**

We provide high quality male educators of color in disadvantaged communities, improving academic outcomes, lowering the dropout rate and creating inclusive and supportive learning environments.

**What are some specific barriers or biases from within philanthropic organizations that you believe are hindering BIPOC led or BIPOC serving organizations in accessing adequate funding or support?**

Barriers include implicit bias in decision-making, limited access to networks, preference for larger organizations, prevalence of restricted grants, and unrealistic expectations for immediate change.



**Name one thing funders need to be cognizant of when connecting or partnering with BIPOC led or organizations and communities?**

Funders must prioritize building trust and approach partnerships with humility, valuing the lived experiences and expertise of BIPOC leaders to foster genuine collaboration and meaningful outcomes.

**Organization Website**

<https://manupteach.org/>

**Social Media**



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## HOW FUNDERS CAN GET INVOLVED

As a benefit of AFN membership, funders may nominate local nonprofits focused on building economic security/asset building in communities of color to highlight as part of the EA series, allowing your organization to showcase innovative models and best practices to help build a more secure future for diverse communities. [Click here](#) for more information or to nominate an organization or nonprofit led by people of color for the AFN EA.

Funders who wish to learn more about **Enterprising Ventures of Color** visit [here](#).