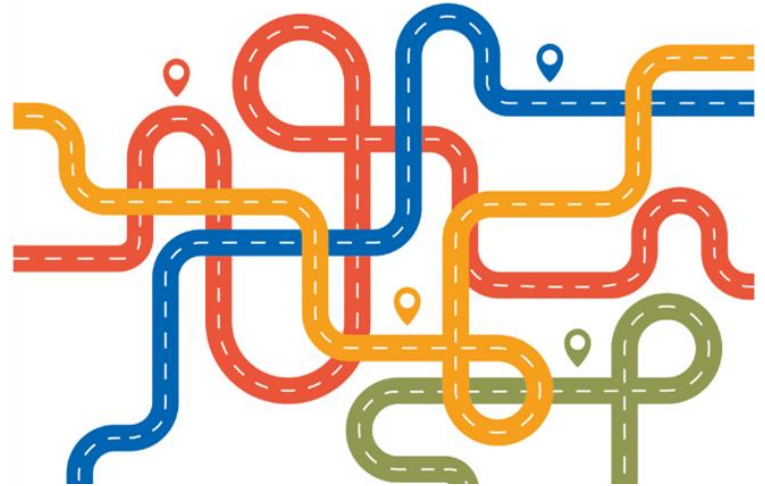


ON THE ROAD TO RACIAL AND ECONOMIC JUSTICE

Essential Questions for
Addressing Racial Bias in
Asset Building Philanthropy

November 8th, 1pm-2pm EST

Presented in partnership with:



WEBINAR CONTROL PANEL

PARTICIPATE

Type what resonates
with you in the
CHAT BOX

PARTICIPATE

Type your question in the
Q&A BOX to be addressed
during discussion breaks
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CLOSED CAPTIONS

Captions can be turned on via
LIVE TRANSCRIPT
to be viewed in real-time and
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Chat



Raise Hand



Q&A



Live Transcript

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AFN is the leading national grantmaker membership organization focused on advancing equitable wealth building and economic mobility.

- ✓ Broaden your Knowledge Base
- ✓ Connect to a Powerful National Network
- ✓ Amplify your Impact
- ✓ Collaborate for Influence



**Business
Ownership**

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Health**

**Employment
& Income**

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Health

Housing

**The Wealth
Gap**



REALIZING ECONOMIC JUSTICE

Confronting
Racial Bias in
Asset Building

A SIGNATURE AFN INITIATIVE



REALIZING ECONOMIC JUSTICE

A platform for a series of activities and educational offerings that complement each other to confront and address racial bias in economic security and asset-building philanthropy.



EQUITY AMPLIFIER

A series that highlights nonprofit organizations focused on building economic security and asset building in communities of color.



EQUITY INSIGHTS

A webinar series spotlighting the latest ideas and learnings for intentionally advancing and aligning equity and economic justice.



LEARNING IN ACTION

Learning in Action - a series highlighting how AFN members are furthering economic justice through internal practices and grantmaking strategies.



A primer to provide guiding principles and funder actions to support race-conscious grantmaking in asset-building philanthropy.

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SPEAKERS



Velvet Bryant

Asset Funders
Network



Paula D'Ambrosa

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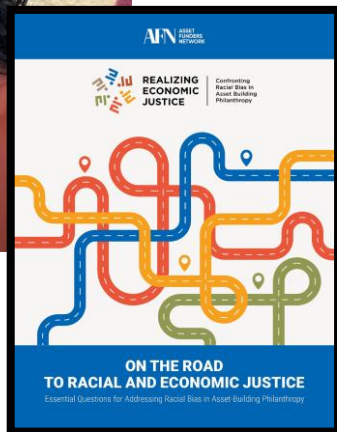
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Gabrielle Uballez

Asset Funders
Network



Brief Author:

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Southwest Regional
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Asset Funders Network

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Essential Questions for
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Asset Building Philanthropy



OUR GOALS TODAY

To create shared language and questions to support race-conscious grantmaking in asset building philanthropy

To inspire our network **to collaborate to advance racial equity** in asset building philanthropy.

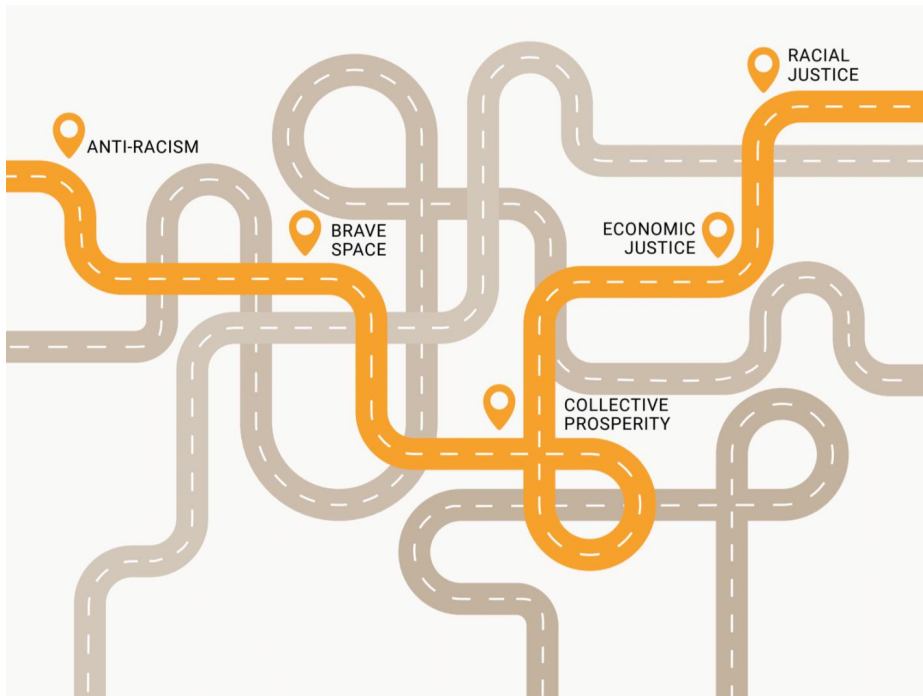
To lift up AFN's action-oriented ***Realizing Economic Justice*** platform to help asset funders **expand commitments to racial and economic justice & cultivate a community of practice.**

assetfunders.org



ASSET
FUNDERS
NETWORK

Grantmakers Advancing
Economic Equity

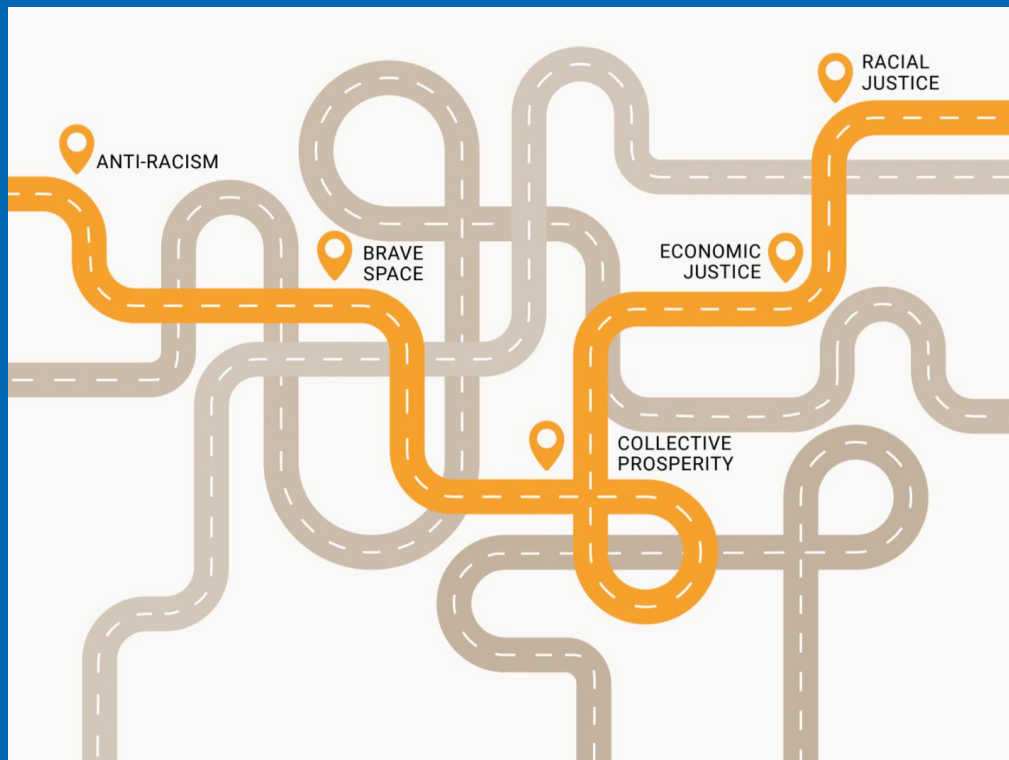


Shared Language

To support level setting across your team, organization, or working groups.

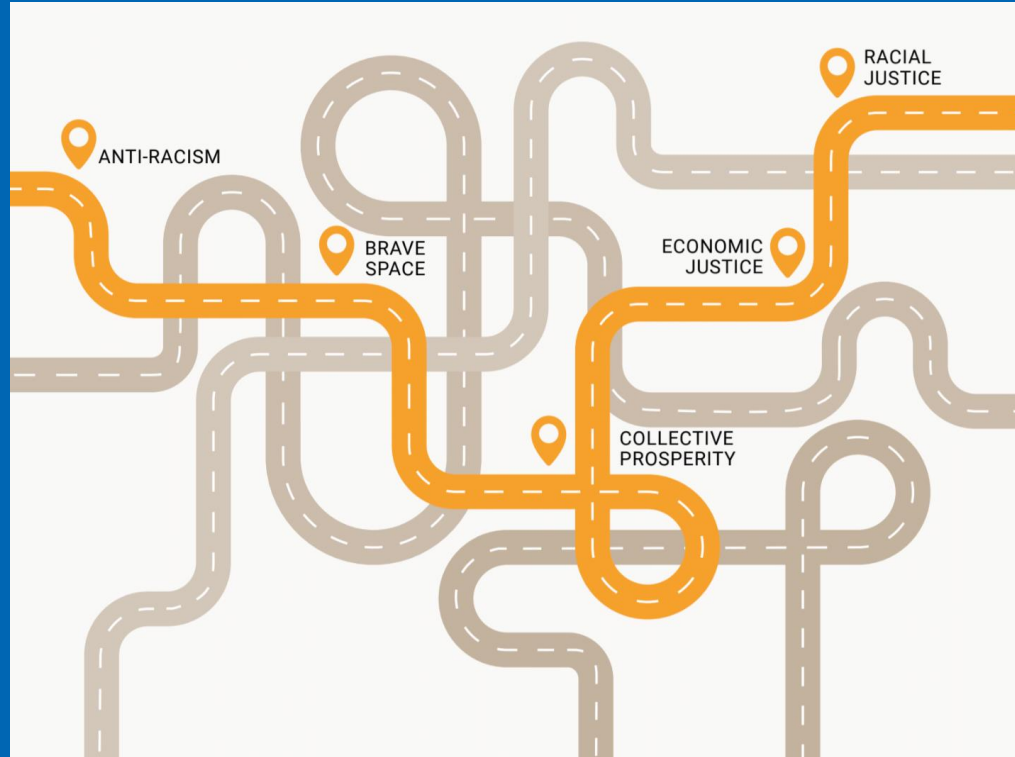
Anti-racism

The deliberate practice of dismantling historically unequal systems and policies that are built on racial exclusion and bias.



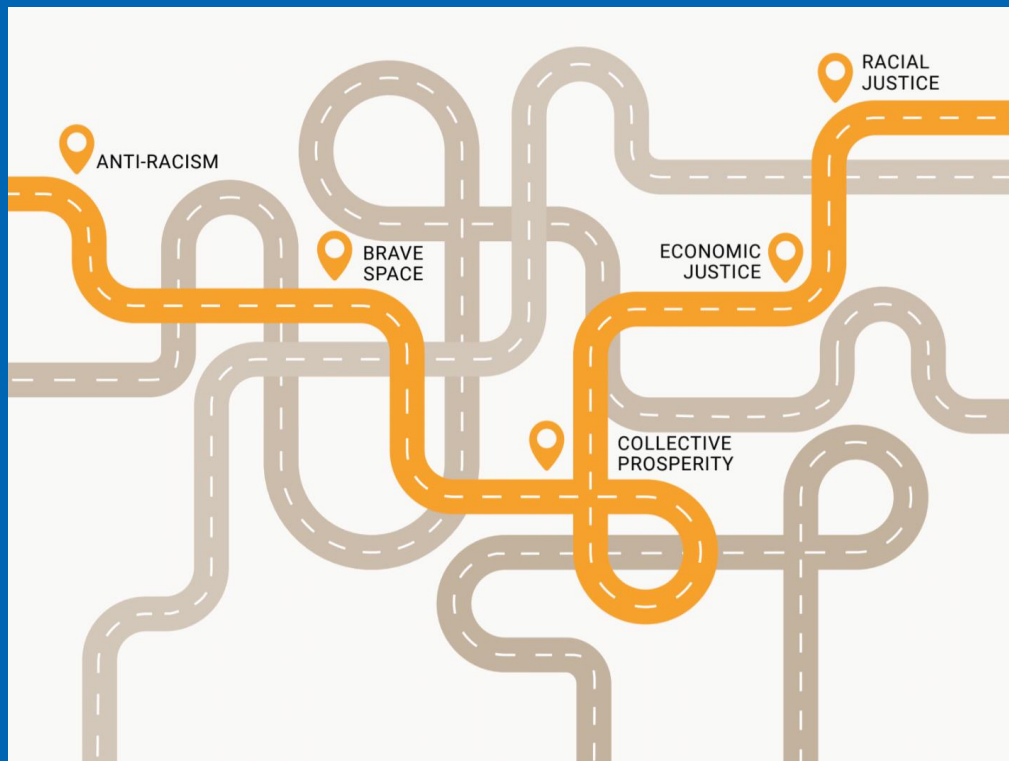
Racial Justice

The systematic fair treatment of people of all races that results in equitable opportunities so that every person is able to achieve their full potential, regardless of race or ethnicity.



Economic Justice

The moral principle that every person has the right to establish a sufficient material foundation upon which to have a dignified, productive, and creative life and acknowledges that institutions play an outsized role in determining who has this right.



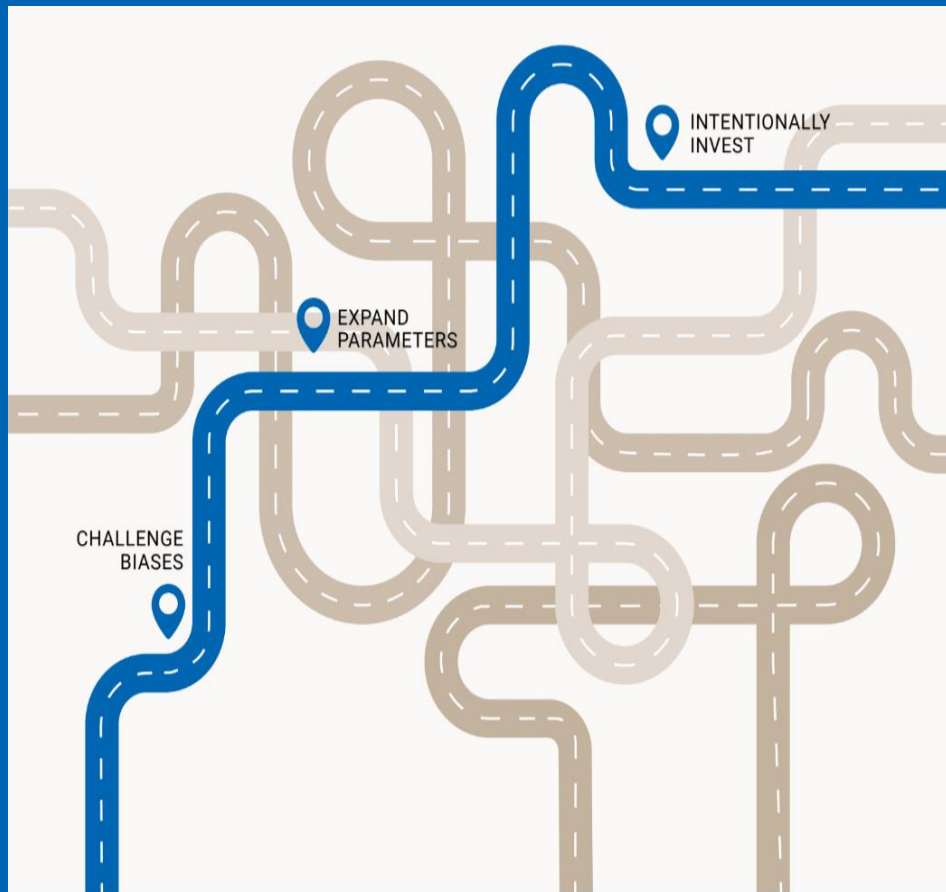
Making the Case: How Racism Contributes to Economic Injustice

Addressing racial disparities in
our economy benefits us all.



What is Racial Bias in Philanthropy?

Unquestioned philanthropic beliefs and practices unintentionally perpetuate bias and racist policy within our sector, which disadvantages work led by people of color.



FUNDER POLL: WHERE ARE WE ON OUR JOURNEY IN COMBATING RACIAL BIAS IN OUR PHILANTHROPIC STRATEGY?

- A. We are practiced in intentionally & explicitly implementing anti-racist policies and approaches into our philanthropic strategy
- B. We have just begun incorporating anti-racist approaches into our philanthropic strategy
- C. We are discussing and designing anti-racist approaches into our philanthropic strategy
- D. We are not yet organizationally aligned or using the concept of anti-racism approaches in philanthropic strategy
- E. I don't know

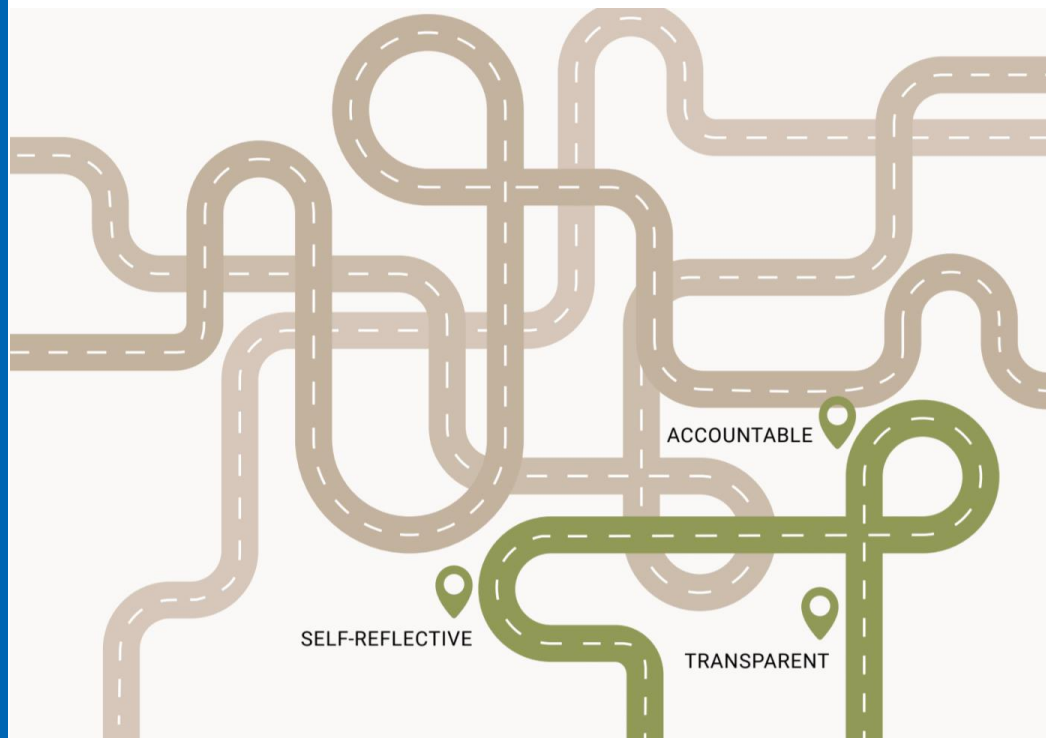
NON-PROFIT/PRACTITIONER POLL: HOW DO WE ADDRESS SYSTEMIC RACISM AS A ROOT CAUSE OF THE PROBLEMS WE SEEK TO ADDRESS?

- A. We are practiced in intentionally & explicitly addressing the impact of systemic racism in our programmatic strategy
- B. We have just begun addressing the impact of systemic racism in our programmatic strategy
- C. We are discussing the impact of systemic racism in our programmatic strategy
- D. We do not yet organizationally address the impact of systemic racism in our programmatic strategy
- E. I don't know

The Racial Wealth Gap and Racial Funding Gap are Inextricably Connected

Structural racism within philanthropy limits the amount of power and resources allocated to work led by people of color, even though this is where our resources could have the greatest impact.

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FUNDER POLL: HOW DOES THE CONNECTION BETWEEN THE RACIAL FUNDING GAP AND RACIAL WEALTH GAP IMPACT HOW WE MAKE GRANTS?

- A. We understand how the racial funding gap and the racial wealth gap are connected, so we robustly fund work led by people of color, not just proportional to population size, but proportional to the injustice we seek to correct
- B. We understand the racial funding gap and the racial wealth gap are connected so we have begun to slowly increase the amount of funding directed to work led by people of color
- C. We have not yet done internal work to understand how the racial funding gap and the racial wealth gap are connected and have not changed who receives funding
- D. I don't know

Contact Information

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INTERACTIVE FUNDER EXCHANGE



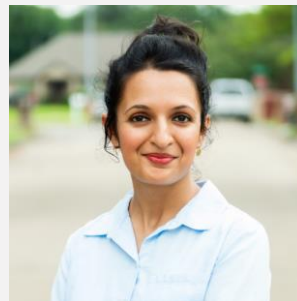
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