WHY CARE ABOUT CARE?

Intersectional and Intergenerational Policy Solutions for an Equitable Care Economy in a New World

May 6, 2020
WEBINAR CONTROL PANEL

PARTICIPATE

*During the presentation –*
Type your question in the **QUESTIONS BOX**
to be addressed during discussion breaks or
during Q/A
Working Together to Achieve Economic Security for All

As the only membership organization for grantmakers focused on advancing economic security, the Asset Funders Network connects philanthropic leaders to drive greater impact where it’s needed most.
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AMBER CHRIST
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SHARON Terman
LEGAL AID AT WORK

SARITA GUPTA
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INTRODUCTIONS

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WHY CARE ABOUT CARE?

Intersectional and Intergenerational Policy Solutions for an Equitable Care Economy in a New World

Padmini Parthasarathy
Senior Program Officer, Economic Security

WALTER & ELISE HAAS FUND

Asset Funders Network
Assetfunders.org
Amber Christ
Directing Attorney

JUSTICE IN AGING
FIGHTING SENIOR POVERTY THROUGH LAW
Older women are more likely to be poor

Older Women of Color More Likely to Live in Poverty

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Sharon Terman

Director, Work and Family Program
Senior Staff Attorney
Caregiving Crisis Before COVID-19


But Barriers to Access Disproportionately Harm Low-Wage Workers, People of Color, Immigrants, and Women.

• Lack of Awareness
• Inadequate Job Protection
• Insufficient Wage Replacement
• Overly Narrow Definition of Family
• Administrative & Language Barriers
COVID-19 and Gaps in Federal Response are Exacerbating Inequities

Emergency paid leave excludes many essential workers who are women, people of color, and immigrants earning low wages.

Expanded unemployment benefits leave out undocumented immigrants.

New COVID-related benefit programs are adding complexity, and overwhelming agencies and outdated systems → even more administrative barriers.
Sarita Gupta

Director, Future of Work(ers)
EVERYONE CAN CARE FOR THEIR LOVED ONES.

WIN FEDERAL- AND STATE-LEVEL POLICIES

BUILD POWER AMONGST THE CARING MAJORITY

EVERYONE CAN LIVE, WORK, AND AGE WITH DIGNITY.

TRANSFORM CULTURAL NORMS AND NARRATIVES
70% of the American workforce makes less than

$50,000

Childcare can cost more than

$10,000

A private room in a nursing home costs between

$80-100,000

In the next five years, 50% of the workforce will be caring for an aging adult
POLICY RECOMMENDATIONS
Amber Christ
Directing Attorney

JUSTICE IN AGING
FIGHTING SENIOR POVERTY THROUGH LAW
Sharon Terman
Director Work and Family Program
Senior Staff Attorney
Policy Advocacy

- Universal, inclusive, fully paid, job-protected family & medical leave.
- Expand paid sick days to cover workers excluded from federal law.
- Economic relief for undocumented workers.
- "Right to recall"

Communications:

More 'Peace of Mind' for Undocumented Californians, Still May Not Be Enough
Farida Jhabvala Romero
Apr 17

Advocates ask state to expand social safety net during coronavirus pandemic

Carolyn Said  |  March 20, 2020  |  Updated: March 20, 2020 9:25 a.m.
Unprecedented need for direct legal services, technical assistance, education and outreach, and systems change advocacy to improve implementation.
Sarita Gupta

Director, Future of Work(ers)
MID-TERM RELIEF TO LONG-TERM TRANSFORMATION

FAMILY CARE FOR ESSENTIAL WORKERS + VULNERABLE CAREGIVERS

INVESTING IN OUR CARE INFRASTRUCTURE

RELIEF PACKAGES ——> COVID LEGISLATION
CAREGIVERS ARE VISIBLE AND VALUED

CAREGIVERS ARE INVISIBLE AND UNDervalued
CAREGIVING
AS INDIVIDUAL BURDEN

CAREGIVING
AS COLLECTIVE, SOCIAL RESPONSIBILITY
Q & A

PADMINI PARTHASARATHY
WALTER & ELISE HAAS FUND

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QUESTIONS
Click the QUESTIONS box to share a question for the presenters.

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Thank you for attending today’s Asset Funders Network presentation.

Please fill out our survey.

The survey will pop up on your screen momentarily and will also be sent to you via email.

We value your time, and your responses will inform our future planning.
THE WEBINAR HAS CONCLUDED