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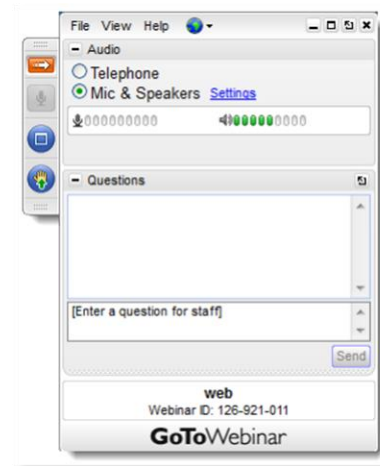
WHEN A JOB IS NOT ENOUGH: EMPLOYEE FINANCIAL WELLNESS AND THE ROLE OF PHILANTHROPY



WEBINAR CONTROL PANEL

PARTICIPATE

During the presentation –
Type your question in the
QUESTIONS BOX
to be addressed during
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during Q/A



Working Together to Achieve Economic Security for All

As the only membership organization for grantmakers focused on advancing economic security, the Asset Funders Network connects philanthropic leaders to drive greater impact where it's needed most.

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Welcome

LEAH MAYOR
ASSET FUNDERS NETWORK



Framing the Work

JEANIQUE DRUSES
JPMORGAN CHASE AND CO.



Overview: *When a Job Is Not Enough: Employee Financial Wellness and the Role of Philanthropy*

MATHIEU DESPARD
SOCIAL POLICY INSTITUTE
WASHINGTON UNIVERSITY
IN ST. LOUIS



Funder Perspectives

KIMBERLY OSTROWSKI
PRUDENTIAL



MARISSA GUANANJA
W.K. KELLOGG FOUNDATION



Q & A

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46% of those who are **distracted by their finances** say that **they spend three or more hours at work thinking about or dealing with** issues related to **their personal finances**



43% of Americans report **living paycheck to paycheck**



Nearly half of employees report a **lack of enough savings to cover their expenses for three months**



89% of employers indicated they are very or moderately likely to **add tools, services, or communications to expand their financial well-being focus**





WHEN A JOB IS NOT ENOUGH

Employee Financial Wellness and the Role of Philanthropy

WHAT IS FINANCIAL WELLNESS?

The Consumer Financial Protection Bureau defines financial well-being as:



- ◆ HAVING CONTROL OVER ONE'S FINANCES
- ◆ BEING ABLE TO COPE WITH A FINANCIAL SHOCK
- ◆ ENJOYING FINANCIAL FREEDOM OF CHOICE
- ◆ BEING ON TRACK IN MEETING FINANCIAL GOALS

FIGURE 1 | FINANCIAL WELLNESS PRODUCTS AND SERVICES

	SPEND		SAVE		BORROW		PLAN	
	SPEND - INCREASE	PAY BILLS ON TIME	LIQUID SAVINGS	LONG TERM SAVINGS	SUSTAINABLE DEBT LOAD	PRIME SCORE	APPROPRIATE INSURANCE	PLAN FOR EXPENSE
FINANCIAL COUNSELING	I	I	I	I	I	I	I	I
DEBT MANAGEMENT					D	I		
FINANCIAL COACHING	I	I	I	I	I	I	I	I
RESOURCE NAVIGATORS	I	I						
DIGITAL PLATFORMS	I	I	I	I	I			
FINANCIAL EDUCATION	I	I	I	I	I	I	I	I
SMALL-DOLLAR LOANS		I			D	D		
PAY ADVANCES			D					
SAVINGS PROGRAMS			D	I	I			I
STUDENT LOAN REPAYMENT	I	I			D	I		
FINANCIAL ASSISTANCE	D	D	I					

D= DIRECT IMPACT I= INDIRECT IMPACT



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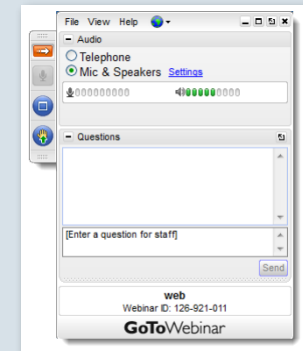
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QUESTIONS

Click the **QUESTIONS** box to share a question for the presenters.



Thank you for attending today's
Asset Funders Network
presentation

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and will also be sent to you via email

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AND YOUR RESPONSES WILL INFORM
OUR FUTURE PLANNING**

THE WEBINAR HAS CONCLUDED
