# ACCELERATING IDEAS into ACTION

MAY 7-9, 2019 SAN ANTONIO, TEXAS



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#### **PRE-CONFERENCE GENERAL SESSION**

Lessons from San Antonio: Opportunity, Equity, and Resiliency

12:00 P.M. - 2:15 P.M.



Ann Baddour
TEXAS APPLESEED



Rosie Castro
COMMUNITY ADVOCATE



Christine Drennon, PhD
TRINITY UNIVERSITY



Ellen Stone, PhD
TEXAS APPLESEED



Carolyn Watson
JPMORGAN CHASE



# Framing the Issue: economic segregation in San Antonio

a presentation to the Asset Funders' Network Grantmaker Conference

Christine Drennon, Ph.D.

Urban Studies Program

Trinity University

May 2019

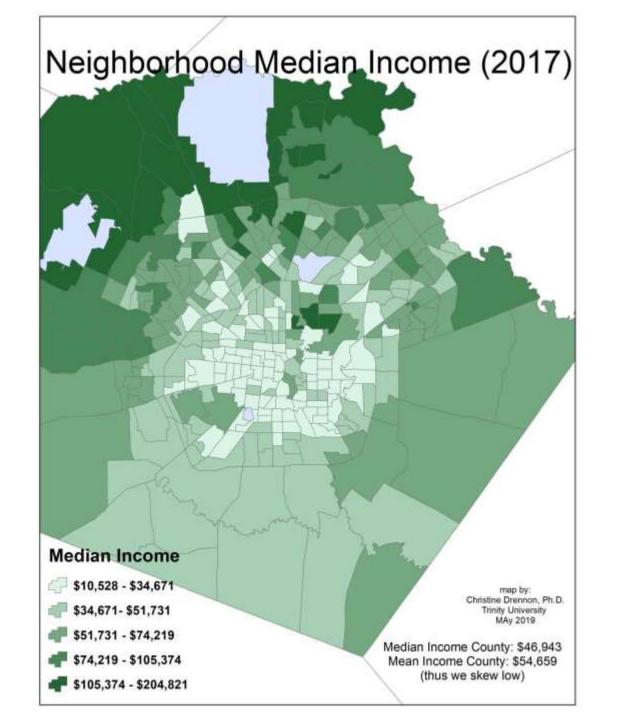
#### A dubious distinction:

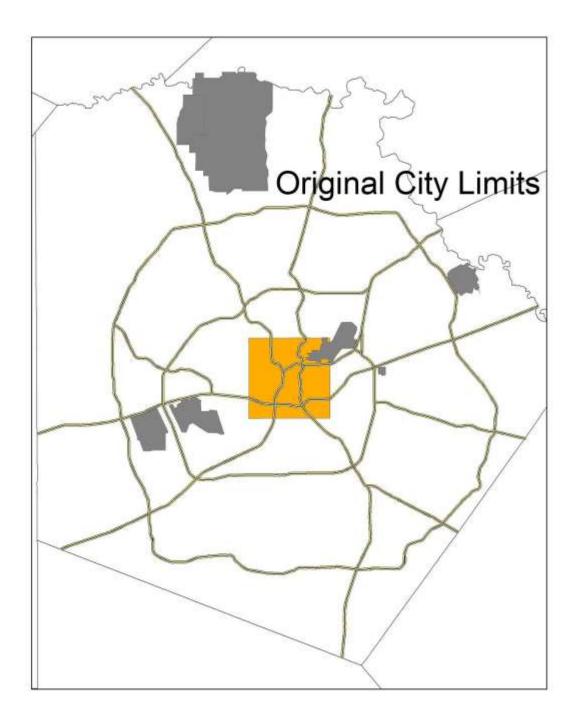
"Spatial inequality scores run from a low of 6.6 in Gilbert, AZ to a high of 23.7 in San Antonio, TX."

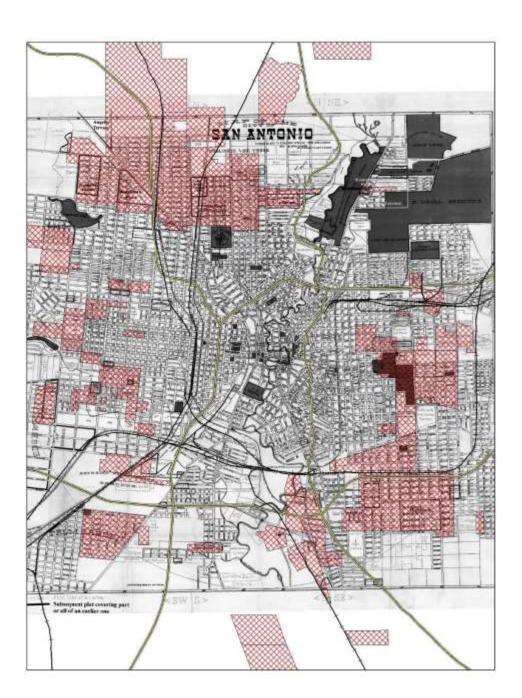
- Pew Research Center: "Rise of Residential Segregation by Income" (2012)
- Economic Innovation Group: "Distressed Communities Index" (2017)
- Richard Florida's ranking of income segregation for CityLab (2014)
- "Once again, San Antonio Leads on Inequality"
   San Antonio Express News, March 19, 2016

"Once again, San Antonio Leads on Inequality" San Antonio Express News, March 19, 2016

 "If you are born into a more prosperous part of the San Antonio community, you have a significantly better chance at achieving professionally and educationally. If you grow up in <u>our more distressed neighborhoods</u>, you are almost destined for a life in poverty."







State of Texas :

Know all men by these presents: That I, B. G. Irish, for and in County of Bexay 1 consideration of the sum of Fifteen Hundred Sixty-seven and 50/100 Dollars (\$1567.50) to me in head paid by Henry K. Johnson and Florence M. Johnson, husband and wife, the receipt of which is hereby acknowledged, have granted, sold and conveyed and by those presents do grant, sell and convey unto the said Henry K. Johnson and Florence M. Johnson, of Jan Antonio, Texas, all those certain lots or parcels of land situate is the City of San Antonio, County of Bexar, State of Texas, describes as follows, to-wit: Being all of Lots numbered five (5) six (6) and seven (7). Slock numbered six (6), City Block 6428, in Borthaven Subdivision, according to plat of usid subdivision, recorded in Tol. 642, page 2, Deed and Flat Records of said County to which reference is here made. TO HAVE AND TO HOLD the said premises, together with all and singular the rights and appurtenances thereunto is anywise belonging unto the said Henry K. Johnson and Florence M. Johnson, their heirs and assirns. forever, and I do hereby bind myself, my heirs, executors and administrators to Walkall AND FULLVE DEFEND the title to said property unto the said Henry E. Johnson and Florence E. Johnson, their heirs and assigns, against every person whomseever lawfully claiming or to claim the same or any part thereof, except as to all taxes accruing after March 31st, 1921. This conveyance is made subject to the restrictions contained in deed from The San intonio Loso & Trust Company, Trustee, and Elizabeth S. Maury to B. G. Irish, dated February 5. 1921, and recorded in Vol. 636, page 90, Deed Records of said County. By the acceptance of this conveyance eaid wendees and all persons hereafter acquiring title to said presides or any portion thereof, promise and agree that said premises, or any portion thereof, shall not be used for business parasits other than Hotele, Searding Houses or Lodging Houses, and shall not be used for the respins or treating for profit persons afflicted with toberculosis or any contarious or infectious diseases, or for the purpose of eracting thereco tents or open air structures, or barns or cheds for living purposes, except that outbaildings may be occupied by servents of owner or lessee. As a covenant running with the land it is expressly understood and agreed that any sale or lease of said premises, or any portion thereof, to any Mexican or to any person of Begro blood shall immediately. cause the title thereto to revert to this grantor, his hoirs and assigns. It is further agreed that any dwelling house erected on any of said lots, or any portion thereof, aball cost not less than five Thomsand Dollars (\$5,000.00) and all dwelling houses shall front towards the street line running east and west in front of said lots, and that no portion of such dwelling house or houses or any other building erected on eaid premises shall be nearer the front atreet line of said lote than twenty-five feet, or nearer the wide street line than ten feet. Witness my hand at Jan Antonio, Yexne, this the 28th day of April A.D. 1923.

and agrees to defend the title to said lead and agrees that leases at 15s option may discharge may tax, northwage or other lien upon said lead and in event leases does st, it shall be subrogated to such lien with the right to enforce sees and apply rentals and royalties occuring hereunist theard satisfying above, mitabut impairment of leases's rights under the warranty in event of failure of title, it is agreed that if leaser two as lateral to told . Inno less than the entire fee simple estate, then the royalties and rentals to to publicate small be reduced propertionately. Leaser bereby acknowledges that he has received from lasse for his own use and reference a true had correct copy of this lease. In VESTIMENT WESTIMENT AMERICA, he also, as of this Myon day of May, 1942.

#### SINGLE ACKNOSLEDGEDST

THE STATE OF TEXAS:

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7. E. Flannery, Hetary Public in san for Bexar County, Texas.

Filed for record June Se, 1968, at 10:58 A.M. In star for Sexal County, Texas.
Albert G. Trossiter, Scunty Clark, Baser County, Texas.
By Margaret Soyd, Beguty, and recorded July S. 1942, at 10:55 A.M.
Albert d. Trossiter, Scunty Clark, Baser County, Texas. By Grove. Juganha.

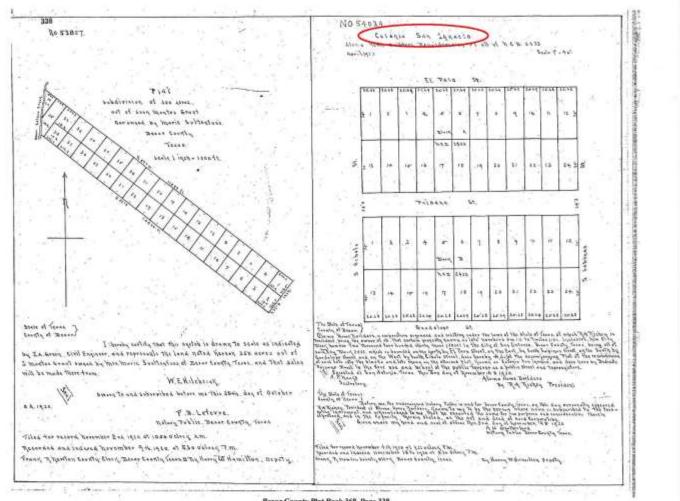
Albert St. Franklier, County Clark, Baser County, Tekan. By Chros. Maghables Deputy.

No. B78006

Referenty Dead VA. Hatty Line Sandoval, at us.

COUNTY OF HERMS : ENDY ALL WENT BY THIRE PRESENTS: THAT I, Amelia E. Caldera, a singlewoman, of the County of Separ, State of Texas for and in consideration of ESWESTY PINS AND MOVIOU DOLLARS, to us in bend pate by Matricas Demoval and wife, frinted Mandowel, the receipt of enden is hereby scienceledged and confessed; and the further exhalderation of the suscution and delivery by the Grantess herein of even date herewith of one certain procispory note for the principal are of THEER HARDERD AND THERTY FIVE (\$395.00) DOLLARS, payable to the order of Amelia E. Colders, at San Antonio, Seser County, Texas, in contbly installs sents of TRH 1810.00) DCCLARS, to core such, including loberest at the rate of siz (GS) per cent per serum from date, the first installment due and payable on July 88th, 1948, and. a like installment one and payable on the Böth day of each approaching colenter month thereafter. until gald, principal and interest; accrued interest being first deducted from each ti water nomichtantallness payments and the belence applied to the principal-of eath note; said note containing the usual clauses we to acceleration of caturity and ten (108) per cent attorney's fees, one further providing that if default shall be used in the payment of our contain ingializant of principal and interest on said note, then at the aption of the legal holder thereof the whole amount of said note then unpess shall at once become due and payeble; have GRAFTED, SOLD and CONVEYED, and by these presents as URLING, SELL and CONVEY unto the said-Nativided Sendowel and wife, Trimbded Sendowel of the County of Sweet in the State of Terms all that certain lamm, lying, situated and being in the Cherky of Dawer, State of Yexas, Kure particularly described as follows, to-wit: Being lot numbered WINGTESN (38), Block No. H. New City Block No. 280%, and being house number 110 Alta Street, within the compenses limits of the City of San Antonio, Texas. TO HAVE AND TO HELD the above described grantees tagether with all and singular the rights and appurlamences twenty is aspette belonging, unto the seld Metivided Sentoval and wife, Wrinison Sentoval, their Jeirs to scalars forever. Act I do hereby, bind eyestf, my hatra; executors and administrators, to MARKET AND FOREVER DEFEND all and singular the said premises unto the weld Hat Fridad Sandoval and wife, Trinided Sany

downl, their heirs and sonigns, against every person whoescever, desfully claiming or to claim

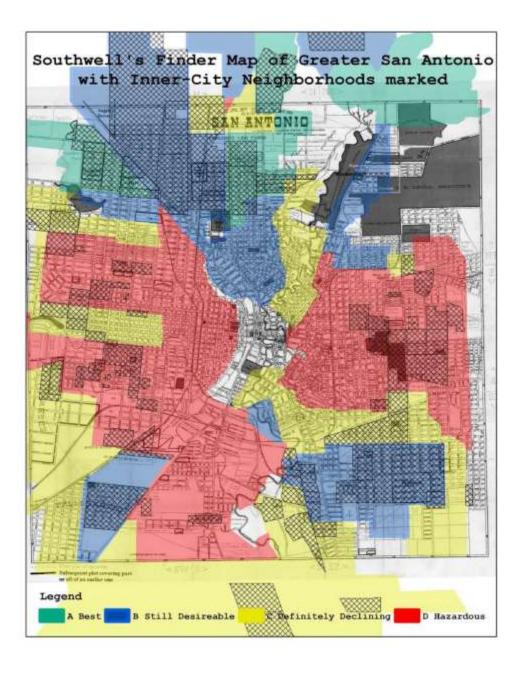


Bevar County Plat Book 368 Page 338

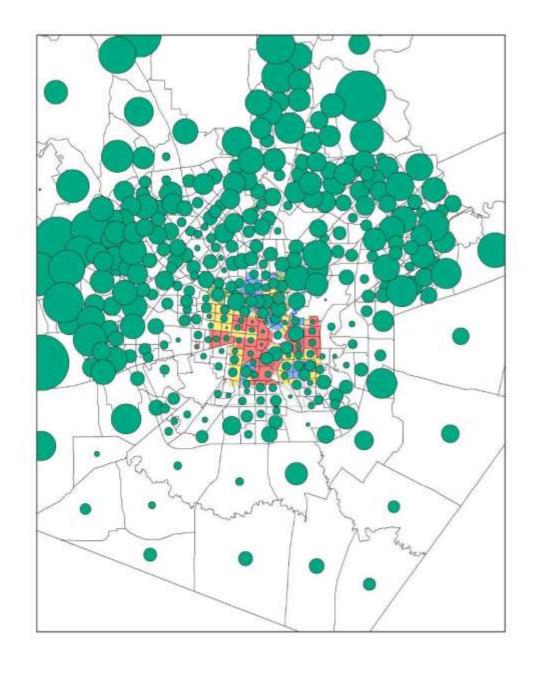




#### Early 20th century housing policy

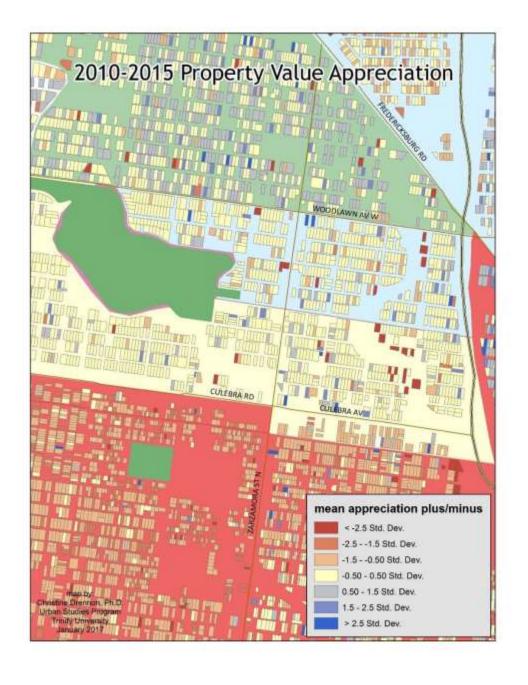


#### Mid-Century Housing Policy



Late 20<sup>th</sup> century housing policy:

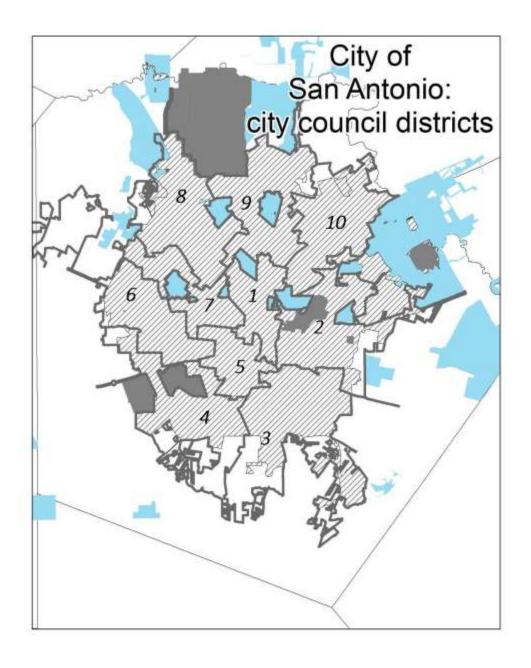
2016 home loan originations (Home Mortgage Disclosure Data): continued disinvestment with unequal reinvestment



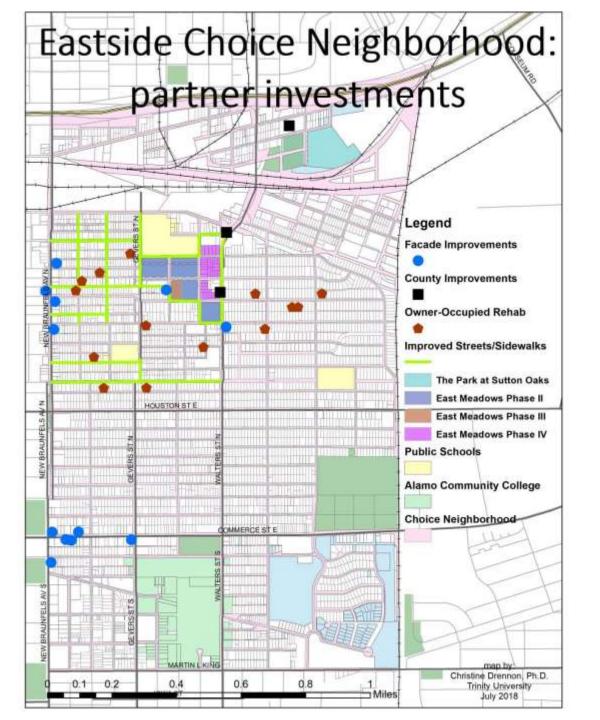
### Cumulative Impact of a Century of Housing Policy

### Over 2,000 people have heard these findings

Including City Council, City staff, school district administrators, United Way partners, San Antonio Area Foundation, Great SA Chamber of Commerce, Hispanic Chamber of Commerce, Masters Leadership Program, Metropolitan Health District, SA Board of Realtors, County Commissioners Court, SA Faith Convening, ...

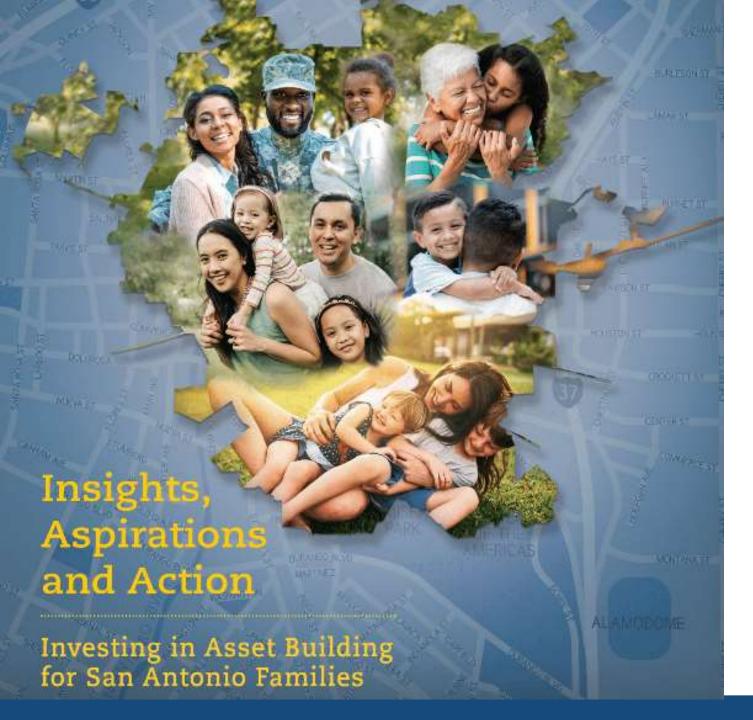


In 2018 City Council passes the first "equity budget", distributing funds based on equity, not equality.



### But what must this work really look like?

### Moving from policy to community







#### **Project Goal**



The primary goal of San Antonio Asset Building Scan and Opportunity Report was to provide funders and the larger community with a fact-based analysis of the San Antonio region's asset building opportunities, gaps, and community needs to inform and inspire increased investment, collaboration and allocation of scarce philanthropic resources.

#### **Audiences**





**Funders** - insights are compelling and informative, promoting increased focus on and investment in asset building and financial health issues.

**Nonprofits** - insights inform or validate gaps/opportunities for programming and policy efforts; feel a sense of urgency to adopt new approaches, tools, and best practices.

**Employers with low-wage workers** - insights and inspiration to inform business friendly employee asset building offerings.

**Public Sector** - insights inform focused investments to fill gaps or proactively capitalize needs for specific geographical areas or specific populations; insights should help inform equity lens.

#### **Data Scan**



**Goal**: To leverage existing data and analysis to provide an overview of residents in San Antonio, with a specific focus on asset building, covering *six* topics:

- 1. Economic Mobility
- 2. Financial Health
- 3. Employment
- 4. Housing
- 5. Education
- 6. Health

#### **Guiding Principles:**

- 1. Illuminating opportunities to support asset building for LMI communities with a specific focus on race and gender
- 2. Report about the City of San Antonio, with a focus on zip code, where possible



- Overall, San Antonio is more integrated compared to other U.S. cities, but poverty in the city is segregated—concentrated in majority Hispanic and Black communities.
- Women of all ethnicities and Black men are the least economically mobile populations in San Antonio. Hispanic and White men have higher economic mobility.



 San Antonio families have lower median credit scores, higher delinquent debts, and limited savings compared to the U.S. Hispanic and Black residents consistently have worse financial health outcomes compared to White residents, except when it comes to student debt.

 Low-income zip codes in San Antonio are dominated by high-cost alternative financial services, limiting options to build savings and access fair credit.



- San Antonio has relatively low unemployment, but many available jobs are low-wage.
- Hispanic, Black, and female small-business owners are underrepresented in smallbusiness ownership in San Antonio.



- Most low-income San Antonio renters spend more than one-third of their income on housing, making them housing burdened, and evictions are increasing.
- San Antonio has fewer mortgage originations in census tracts that have a high percentage of minority residents, and high-cost mortgages are more common in those areas.



 Economically disadvantaged students in San Antonio public schools are not leaving school college ready, and there is low educational attainment in San Antonio's lowerincome zip codes.



 San Antonio, like Texas, has a high uninsured rate, which disproportionately impacts low-income Hispanic and Black families. Poor health outcomes can impact a family's ability to save, build credit, and enjoy economic mobility.

#### **Nonprofit Survey**





**Goal**: To build on the data analysis to understand nonprofit asset building programs and gaps

- Document existing nonprofit programs that are addressing asset building challenges of San Antonio families.
- **Identify** gaps in services and capacity.
- **Obtain** feedback on nonprofit priorities for expanding asset building programs

#### **Guiding Principles and Implementation:**

- 1. Target one respondent per organization—executive director or someone who knows about all organization programs.
- 2. Compiled a list of 113 organizations to target directly with the survey. 44 responded to at least half of the questions.

## San Antonio has many organizations that can assist, the challenge is to connect those organizations into a network to reach the people who can benefit.

- 1. One-third of nonprofits indicated they have NO referral networks.
- 2. Top three challenges for San Antonio families are: a. Employment: Affordable childcare and living wage jobs; b. Education: Paying for college and job training; and c. Healthcare: Lack of health insurance.
- 3. Asset ownership and incentivized savings are the least available asset building programs—with added funding, organizations are willing to provide these services.
- 4. Organizations highlighted the need for additional resources to support and expand existing programs helping people access state and federal benefits.
- 5. East Side, West Side and South Side were highlighted as neglected geographies. Low-income single women and young adults not in school were highlighted as demographics with the least services.
- 6. Nonprofits expressed a need for long-term committee funding and streamlined grant reporting.

#### **Focus Groups**

**Goal**: To understand asset building programs and priorities from the perspective of the client.

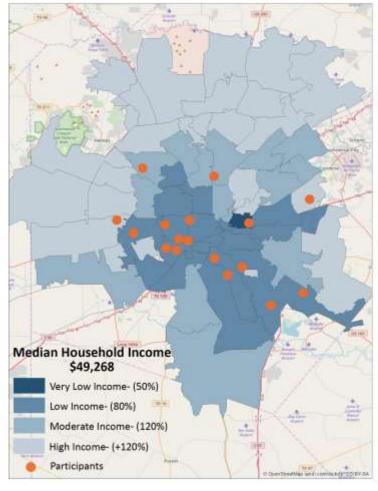
- **Determine** top financial goals for low-income community members.
- **Identify** which asset building programs clients view as most beneficial and what programs they wish existed
- **Obtain** feedback on which organizations/institutions individuals trust most to offer asset building program

#### **Guiding Principle:**

- 1. Recruit participants that represent the geographic and demographic diversity of low and moderate income San Antonio residents.
  - Participants included diversity in age, income, education, and race/ethnicity.

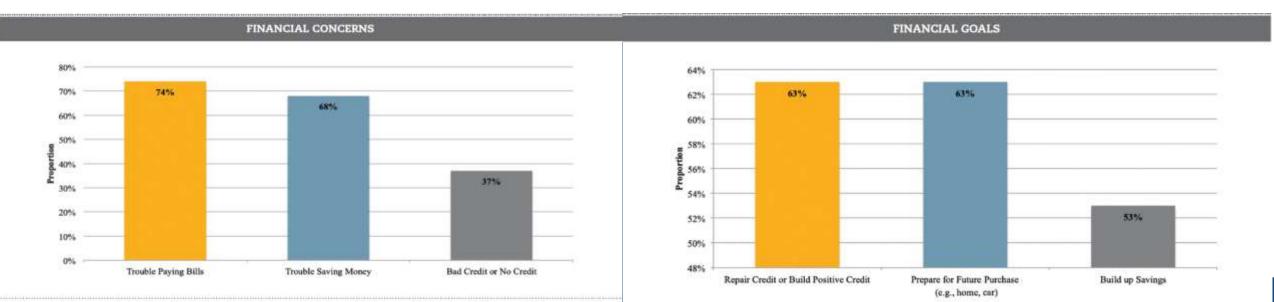






## When you are in the middle, you are always left behind. You are sometimes better off not working, because if you work, you don't qualify for benefits."

- 1. Participants felt that low-income working families are being left behind.
- 2. When people qualify for assistance, there are multiple barriers to access services.
- 3. Subsidized child care, utility assistance, free tax preparation and programs that support people going through nonprofit higher education were highlighted as most beneficial.
- 4. Though financial concerns reflected basic day-to-day struggles, financial goals were hopeful and aspirational.



### Recommendations with Actionable Steps





- 1. Foster Integration of Asset-Building and Social Safety-Net Services.
- 2. Focus on Highest-need Geographies and Populations.
- 3. Enhance Safety-Net for Low-Income Families.
- 4. Expand Access to Products and Services that Support Asset Building and Asset Preservation.
- 5. Support Local Policy work to Ensure Public, Nonprofit and Philanthropic Efforts Best Complement Each Other.
- 6. Offer organizational support to nonprofits to enhance long-term viability and outcomes

#### **Questions?**





**Contact Information** 

Ann Baddour: <u>abaddour@texasappleseed.net</u>

Dr. Ellen Stone: <a href="mailto:estone@texasappleseed.net">estone@texasappleseed.net</a>

#### **PRE-CONFERENCE SITE VISIT**

## The Social Determinants of Wealth

2:15 P.M. – 4:30 P.M.

Elizabeth Lutz Health Collaborative

Adrian Lopez
San Antonio Housing Authority

Dr. Amelie Ramirez Salud America!

Rosalie Aguliar, Salud America!

Sarah Baray PreK 4 SA

Lorraine Robles
San Antonio Housing Authority

Abby Hughes Holsclaw Asset Funders Network Moderator



#### **PRE-CONFERENCE SITE VISIT**

## Developing Workers for a Strong Economy

2:15 P.M. - 4:30 P.M.

Richard Keith City of San Antonio, Department of Human Services

Kim Arispe Family Service Association

Jennifer Cantu Bank of America

Rebecca Flores
City of San Antonio, Department of
Human Services



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